



BUSINESS FOUNDERS
LEADERSHIP MASTERCLASS

FLIP | FOUNDERS
LEADERSHIP
INTELLIGENCE
PROGRAMME

An Exclusive Founders and
C-Level Business Forum

Abuja Continental Hotel

11th - 12th December, 2025

OVER VIEW

Leading a successful and sustainable organisation in today's intricate and dynamic business environment requires more than ambition; it calls for a unique fusion of transformational leadership, business savvy, and strategic foresight. Founders and business owners must rise above traditional practices to adopt a forward-thinking approach that empowers them to navigate challenges, seize opportunities, and drive their organisations toward a prosperous future.

The Founders Leadership Intelligence Programme (FLIP) is specifically designed for trailblazing Founders, Business owners, Investors, and High-net-worth individuals who are committed to redefining their leadership impact. This programme equips participants with cutting-edge knowledge, practical tools, and innovative strategies needed to lead with intelligence, purpose, and agility in today's dynamic environment.

At FLIP, we recognize that the true potential of any organisation lies in the visionary capacity of its leaders. Through a meticulously curated theme, sub-topics, and an excellent faculty, participants will gain the insights and skills to:

1



Lead their teams with clarity, confidence, and conviction.

2



Build resilient, growth-oriented organisations.

3



Master the art of decision-making in uncertain and high-stakes scenarios.

4



Foster innovation while remaining true to their strategic goals.

Whether you're building a legacy business, scaling your next venture, or investing in transformative enterprises, FLIP offers a transformative learning experience that empowers you to unlock new possibilities for your people and your business.

FROM THE GATHERING OF KINGS TO UNDERSTANDING THE AMBIDEXTROUS STRATEGY

Each edition of FLIP has been a milestone in empowering leaders to lead with intelligence and purpose, setting the stage for continued growth and excellence.

2022: The Gathering of Kings

The inaugural edition of the Founders Leadership Intelligence Programme (FLIP) in 2022, themed "The Gathering of Kings", marked the beginning of a transformative journey for CEOs and business leaders from diverse industries. This edition brought together visionary leaders to explore and exchange strategies for positioning their brands as global phenomena. The focus was on fostering a learning, unlearning, and relearning culture, enabling participants to adapt to the business landscape and drive their organisations toward sustainable success.

2023: The Gathering of Kings Part II

Building on the momentum of the first edition, The Gathering of Kings Part II in 2023 further solidified FLIP's role as a premier platform for organisational development. This edition continued to draw CEOs and top executives eager to refine their strategic approach and gain insights into global business trends. With a renewed emphasis on resilience and innovation, participants will be equipped with the tools to elevate their leadership impact and ensure their brands remain competitive on a global scale.

Leadership today demands more than just ambition or technical expertise. It calls for a refined ability to navigate the complexities of stability and innovation. This year's theme, *El Maestro del Equilibrio - Understanding the Ambidextrous Strategy*, highlights the critical need for leaders to balance exploitative and exploratory leadership competencies, creating the foundation for sustainable growth and transformative success.

In every thriving organisation, the balance between exploitation and exploration is essential while focusing on refining existing processes, optimizing resources, and delivering consistent results to ensure stability, efficiency, and immediate value, it is also pertinent to continuously envision the future, embrace innovation and adapt to evolving market demands towards driving resilience, relevance and long-term success.

Striking this balance requires not only skill but also a deep understanding of how to harmonize present priorities with future aspirations. Leaders who achieve this equilibrium.

Become catalysts for growth, steering their organisations toward success in a dynamic and unpredictable world,

Transformative Takeaways;


This edition of the Founders Leadership Intelligence Programme (FLIP) is designed to:

- Equip you to streamline business operations, refine strategic approaches, and navigate stakeholder dynamics with advanced frameworks.
- Show you how to balance operational stability with innovation-driven initiatives within your organisation.
- Equip you with strategies to excel in both exploitative and exploratory leadership roles.
- Provide frameworks to align short-term performance with long-term goals.

Your investment for the 2 days programme is

 **NGN 3,300,000**
Investment

Payable to:

 **Providus Bank**
Account Name:
Niyi Adesanya Foundation
Account Number:
1305056600 (Naira)
1304999427 (USD)

WHO SHOULD ATTEND

This Leadership Intelligence Programme is designed for Founders, Business owners, Investors, and, High-net-worth individuals and CEOs of all backgrounds and business sectors - private and public. Typical delegates who are owners of the business and looking to develop their capabilities to grow and build their business for sustainability.

FLIP offers a platform for meaningful engagement that can lead to valuable collaborations and partnerships, from exclusive discussions to targeted peer-to-peer roundtable discussions. Networking at FLIP is designed to be an experience that provides participants with numerous opportunities to connect with peers, industry experts, and thought leaders.

Participants can meet with members of the faculty, engage in strategic conversations, and benefit from personalized mentorship, enhancing their professional growth. Our community also ensures that connections can be maintained and nurtured beyond the event, making FLIP a hub for continuous engagement and community building. FLIP creates an environment where ideas flourish, and relationships are built, offering participants a unique chance to expand their networks and explore new business opportunities in a dynamic and supportive setting.



MEET THE FACULTY

Niyi Adesanya is a doyen within the African consulting landscape, renowned for his transformative impact on organisational development and leadership strategies. With a profound commitment to growth and innovation, Niyi's unparalleled insights have earned him a well-deserved reputation as a trusted advisor to CEOs, C-suite Executives, and seasoned professionals across various sectors, helping them navigate their business reengineering process.

He is an unrivaled and renowned Performance Strategist and speaker with strong business acumen. His business and life coaching platform has helped business owners across various sectors cut through the complexities of today's rapidly changing business environment using his innovative MACEE procedure template that he developed from his years of leadership management practice. An offshoot of these engagements with the business owners has yielded between 63% - 313% increase in their bottom line.

His multifaceted roles as an advisor, author, speaker, and board member epitomize his holistic approach to driving a centenary change in the corporate landscape.

TESTIMONIALS



It's been a delight to be here for a couple of days and what I have experienced is an overwhelming eagerness and curiosity from all the participants who want to discover how they can be much more effective, intentional, and significant.

There is a hunger to see their organisations radically change and I must say Niyi is a man of incredible intentionality and my respect for him is sky-high. What he has created is an environment and a platform where we can all feel respected and be generous with our ideas.

Lord Michael Hastings CBE
Lord Hastings of Scarisbrick, England



I have attended his seminar and have been a beneficiary of his teaching. His choice of words, expressions, and practical examples offer a striking balance of tone and clear message.

Chief Bayo Ojo, SAN CON
Former Attorney General and
Minister of Justice of Nigeria and
Former President of the Nigerian Bar
Association



I have been at the Niyi Adesanya's programme for a couple of days and it's indeed an opportunity to share thoughts on the infinite possibilities of the Human Spirit. Also, how you can build your world, great enterprises that will change the world, and impact many lives only if you are passionate, if you have the right values, and if you can envision tomorrow clearer than anybody tends to do.

Prof. Pat Utomi
Management Expert

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