

EMPLOYEE FINANCIAL WELLNESS

OLAMIDE ALAO

NIYI ADESANYA
LEADERSHIP
BOOTCAMP 5.0

FINANCE

WELLNESS

PRODUCTIVITY

UMERA BUSINESS SCHOOL

VALUE BASED LEADERSHIP

BEFORE YOU ARE A LEADER, SUCCESS IS ALL ABOUT GROWING YOURSELF. WHEN YOU BECOME A LEADER, SUCCESS IS ALL ABOUT GROWING OTHERS.

—JACK WELCH



What is

FINANCIAL WELLNESS?

An enabled individual with the absence of
money-related stress

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AREAS OF WELLNESS



EMOTIONAL

Sense of Security



MENTAL

Flexibility to make goals and have future plans



HEALTH

Capacity to absorb financial shock and emergencies



SPIRITUAL

Peace of mind

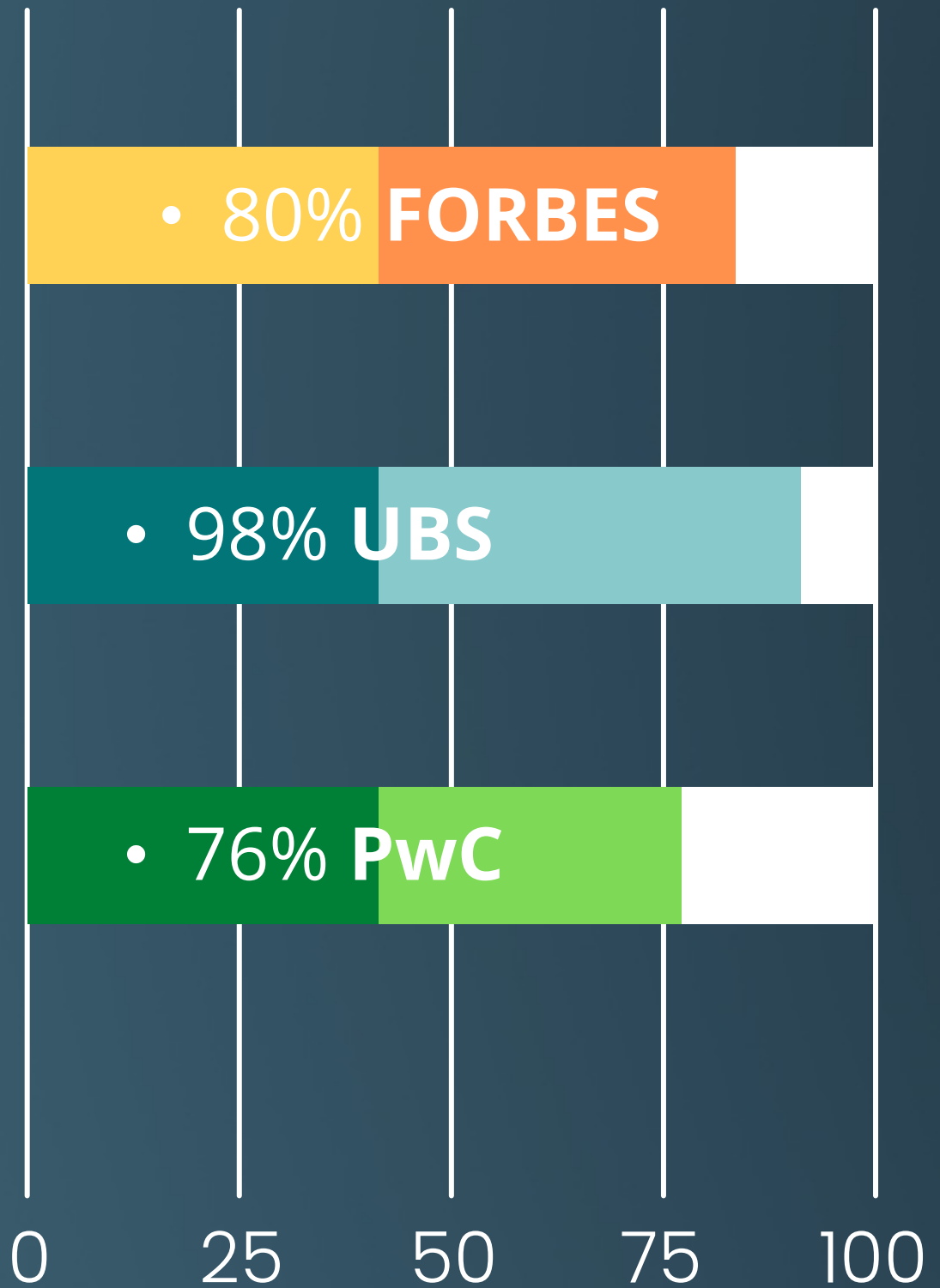


SOCIAL

The confidence to have a social life/networking

FINANCIAL STRESS ANALYTICS

Below is the result of a survey conducted by various organisations to see the percentage of employees stressed by their financial wellness status



• 98%
UMERA

• 80%
FORBES

• 76%
PwC

WHY YOUR COMPANY SHOULD HAVE FINANCIAL WELLNESS STRATEGY?

01 PRODUCTIVITY

STAFF RETENTION 02

03 REDUCE ABSENTISM

HIGH ENGAGEMENT 04

05 SENSE OF OWNERSHIP



**JOB
HOPPING**

**QUIET
QUITTING**

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UMERA'S FINANCIAL STRATEGY

01

Umera cooperative and interest free loans

02

Financial Workshops on savings and investment

03

Health Insurance

04

Financial support packages.

05

Acknowledgement

UMERA'S FINANCIAL STRATEGY

01

Umera cooperative and
interest free loans

EMPLOYERS ARE THE LIFELINE
EMPLOYEES NEED TO GET ACCESS
TO CREDIT.

UMERA'S FINANCIAL STRATEGY

02

Financial Workshops on:
savings and investment
financial goals and planning.

WHEN THE PURPOSE OF A THING IS
NOT KNOWN ABUSE IS INEVITABLE.

MYLES MUROE

UMERA'S FINANCIAL STRATEGY

03

Health insurance

INSURANCE IS A MEANS OF
PROTECTION FROM FINANCIAL LOSS
FOR THE EMPLOYER AND EMPLOYEE.

UMERA'S FINANCIAL STRATEGY

04

Financial support packages.

THE FINANCIAL SUPPORT GIVEN TO EMPLOYEES DURING CERTAIN TIMES PROVIDES HEALTHY EMOTIONS TOWARDS THE ORGANIZATION.

UMERA'S FINANCIAL STRATEGY

05

Acknowledgement

GIVE CREDIT WHEN IT IS DUE IN
CASH/BONUS/PROMOTION.

OTHER FINANCIAL STRATEGY

01

Inclusion in profit sharing

02

Set challenges around saving

03

Send self-service resources

04

Pension

**IN ALL YOUR FINANCIAL
STRATEGY BUILDING**

BE FAIR

BE JUST

BE KIND



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UMERA BUSINESS SCHOOL



**YOUR COMPANY'S
FINANCIAL
STRATEGY MUST BE
SUSTAINABLE AND
PROGRESSIVE**

Thank You